

Inese Šūpule



POSITION

Researcher

WORK EXPERIENCE

December 2017 – present

Researcher in Project “Migration of highly qualified specialists: emigration and return migration in Latvia”, Nr. 1.1.1.2/VIAA/1/16/012.

Activity 1.1.1.2 “Post-doctoral Research Aid” of the Specific Aid Objective 1.1.1 “To increase the research and innovative capacity of scientific institutions of Latvia and the ability to attract external financing, investing in human resources and infrastructure” of the Operational Programme “Growth and Employment”.

University of Latvia, Philosophy and Sociology Institute, Kalpaka 4, Riga, Latvia, LV – 1050

- Research activities, preparation of publications, and participation in local and international conferences.

Business or sector Social research

September 2015 – February 2017
(part time work)

Researcher in project “Rural depopulation and the governance of education. Comparative study of Latvia and Norway”. Nr. NFI/R/2014/014. The research project has received funding from the EEA / Norwegian Financial Mechanism 2009–2014.

University of Latvia, Philosophy and Sociology Institute, Kalpaka 4, Riga, Latvia, LV – 1050

- Research activities, preparation of publications, and participation in local and international conferences.

Business or sector Social research

December 2013 – August 2015
(part time work)

Researcher in ESF project “The emigrant communities of Latvia: National identity, transnational relations, and diaspora politics” No. 2013/0055/1DP/1.1.1.2.0/13/APIA/VIAA/040

University of Latvia, Philosophy and Sociology Institute, Kalpaka 4, Riga, Latvia, LV – 1050

- Research activities, preparation of publications, and participation in local and international conferences.

Business or sector Social research

December 2004 - present

Member of the board - researcher

Foundation “Baltic Institute of Social Sciences”, Pikola St. 31-4, Riga, Latvia, LV – 1006

- Project administration, financial administration, national and international networking, management of research projects, strategic planning, general guidance in elaboration of methodology and in process of data analysis, moderation of focus group discussions and in-depth interviews, preparation of reports and publications, presentation of results.

Business or sector Social research

January 2007 – June 2012;
September 2012 – January 2016

Free-lance lecturer

Faculty of Social Sciences, University of Latvia, Lomonosova 1, LV-1019, Riga, Latvia

- Teaching quantitative methods of sociology (in Latvian; 2007-2012);
- Teaching course for International Master degree program “**Immigration, integration, identity**” (in English; with Baiba Bela, Brigita Zepa and Evija Kļave).

Business or sector Higher Education

June 2010 – November 2013

Part time researcher

Faculty of Social Sciences, University of Latvia, Lomonosova 1, LV-1019, Riga, Latvia

- State programme “National Identity”; research subject: National identity and concurrent identities

Business or sector Social research

January 2000 – December 2004

Project director - researcher

BO SIA “Baltijas Sociālo Zinātņu institūts”, 5 Akas, LV-1050, Riga, Latvia

- Project administration, financial administration, national and international networking, management of research projects, strategic planning, general guidance in elaboration of methodology and in process of data analysis, moderation of focus group discussions and in-depth interviews, preparation of reports and publications, presentation of results.

Business or sector Social research

August 1997 – January 2000

Project manager - researcher

SIA “Baltijas Datu nams”, 5 Akas, LV-1050, Riga, Latvia

- Elaboration of quantitative and qualitative methodology and research instruments (questionnaires, guides for interviews and focus group discussions), moderation of focus group discussions and in-depth interviews, data analysis and interpretation, preparation of reports and publications, presentation of results.

Business or sector Social research

EDUCATION AND TRAINING

2005-2012

Doctoral degree in political sociology (Dr.sc.soc.)

6th level (ISCED)

University of Latvia

- “Latest approaches in social theory”, “Research methods and methodology”, “Interdisciplinary approach to post-soviet societies”, “Information society: theoretical concepts”, “Political sociology: power, nation state and ethnicity”, “Different approaches to discourse analysis”, “Critical discourse analysis”.
- Doctoral degree in political sociology (Dr.sc.soc.). Riga, University of Latvia. Registration nr. 52, Date: 25.05.2012. Title: „The Social Construction of Ethnic and National Identities in Interaction: the Case of Latvia”

16 March – 15 June 2012

Distance training ““Migrations, Development and Human Rights” (50 contact hours), activity in the framework of the European project “AMITIE”

University of Bologne (Italy)

- Human rights, multiculturalism and integration; Migration and communication; Cooperation, human development, local authorities; Migrations and Co-development

1997 - 1999

Master of Sociology Degree

5th level (ISCED)

University of Latvia

- “Research methods and methodology”, “Sociology of Organizations”, “Public Administration”, “Consumerism”, “ Ethnicity and Nationalism ”, “Sociology of Education ”, “Sociology of Religion”, “Social Anthropology”.

1993 - 1997 **Bachelor of Sociology Degree**

4th level (ISCED)

University of Latvia

- “Quantitative Research methods”, “Qualitative Research methods”, “Statistical analysis: SPSS” , “Public opinion studies”, “History of Social Theory”, “Modern Social Theories”, “Political sociology”, “Social psychology”, “History of Philosophy”, “Marxism theories”, “Demography”, “Market economy”.

PERSONAL SKILLS

Mother tongue(s) Latvian

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	C1
Certificate nr. 14/072, level attained C1					
Russian	C2	C2	C1	C1	C1

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user
Common European Framework of Reference for Languages

Communication skills

- Working in team skills, gained through my experience as team member in research projects;
- Culture competence skills, ability to cooperate with people of different social and national backgrounds, gained through my experience as team member in multinational projects;
- Problem solving attitude gained through my experience as team leader in research projects.

Organisational / managerial skills

- Financial and administrative management (responsible for financial and administrative management of foundation “Baltic Institute of Social Sciences” and several research projects);
- Organising interdisciplinary research projects, communications with social partners and clients, skills gained through my experience as project manager in different projects.

Job-related skills

- Elaboration of project design, qualitative and quantitative data analysis, moderation skills, presentation skills, gained through my experience as project manager and researcher in different projects;
- discourse analysis (CDA and discursive psychology), gained through my PhD research on national and ethnic identity discourses in Latvia (2012). The dissertation title „The Social Construction of Ethnic and National Identities in Interaction: The Case of Latvia”;
- good command of quality control processes (currently responsible for quality audit of my team members).

Computer skills

- good command of Microsoft Office™ tools and SPSS for Windows

Driving licence

- Category B

ADDITIONAL INFORMATION

- Projects (selected) 11/2016 – 07/2017 - Research “Profiling of potential target groups for motivation and support services and the needs assessment study”. Team leader, researcher.
- 11/2016 – 07/2017 – “Evaluation of municipal social services and activities of social work specialists”. Team leader, researcher.
- 07/2015 – 06/2016 – “Minority participation in democratic processes in Latvia”. Team leader, researcher.
- 10/2013 – 09/2014” – “The analysis of integration of Latvian non-citizens: RESEARCH, PROGNOSIS, SOLUTIONS AND DIALOGUE”. Team leader, researcher.
- 06/2016 - European Commission, Education, Audiovisual and Culture Executive Agency. External evaluator for qualitative assessment of proposals for KA3 Social Inclusion through education, training and youth proposals submitted within the framework of the Erasmus+ Programme 2016 selection (Call for Proposals EACEA 05/2016). 11 proposals evaluated.
- 03/2016; 03/2015 - European Commission, Education, Audiovisual and Culture Executive Agency. External evaluator for qualitative assessment of proposals for Europe for Citizens Programme 2014-2020, Strand 2. Civil society projects. 41 project proposals evaluated in 2015, and 40 proposals in 2016.
- 08-10/2015 - Ministry of Culture. Latvia. National expert. Evaluation of actions co-financed by the European Fund for the integration of third-country nationals concerning the period 2011 to 2013. 56 projects evaluated.
- 05-06/2016; 05/2015; 06/2014 – 07/2014; 03/2013 – 04/2013; 03/2012 – 04/2012
State Education Development Agency. External evaluator for qualitative assessment of proposals for Erasmus+ Programme and Lifelong learning programme “Leonardo da Vinci” mobility and transfer of innovation actions.
- 11/2010 – 1/2014 – “Surveys of Inhabitants – Evaluation of Administrative Procedures”. Expert in quantitative research.
- 11/2013-12/2013 – „Assessment of state budget programs administered by Society Integration Foundation in 2012 and 2013”. Expert in evaluation methods.
- 04/2013 - 08/2013 – “Impact assessment of the strategic planning system in Latvia and the “Guidelines for development of the system of political planning”. Expert in quantitative and qualitative research and policy analysis.
- 11/2012 - 04/2013 - “Ethnic Heterogeneity in Pre-primary Education Institutions in Latvia: Study of Linguistic Situation and Readiness for Implementation of Bilingual Education”. Expert in quantitative and qualitative research.
- 03/2011 – 06/2011 – “Elaboration of methodology for third countries nationals’ integration policy assessment”. Expert of policy assessment.
- 11/2006 - 12/2011 - INCLUD-ED (Strategies for inclusion and social cohesion in Europe from education). European Commission Sixth Framework Programme. Project coordinator and researcher.
- 06/2009 – 12/2009 – “Establishing a System for the Integration of Third-Country Nationals”. Team leader, researcher.

- Publications (selected) Kļave, E.; **Šūpule, I.** (2019). Return Migration Process in Policy and Practice. In R. Kaša and I. Mieriņa (eds.) *The Emigrant Communities of Latvia: National Identity, Transnational Belonging, and Diaspora Politics*, 261-282. Springer.
- Šūpule, I.** & Søholt, S. (2018). Rural Municipalities and Change in Local School Structure: Comparing Room for Manoeuvre among Rural Municipalities in Latvia and Norway, *Scandinavian Journal of Educational Research*, p.1470-1170. DOI: 10.1080/00313831.2018.1476916.
- Šūpule, I.** & Kļave, E. (2018). Belonging and Returning home: Deconstruction of Latvian Returnees' National Identity. *Humanities and Social Sciences Latvia*. Vol. 26 (1) (2018, Spring-Summer), p. 4-24. DOI:10.22364/hssl.26.1.1.
- Šūpule, I.** (2018). Romu, krievu un latviešu dzīvesstāsti Latvijā: [recenzija] / Inese Šūpule. (Apskati) // *Akadēmiskā Dzīve* Nr. 54 (2017/2018), 106.-107.lpp. DOI: 10.22364/adz.54.17.
- Kļave, E.; **Šūpule, I.** (2017). Latvian and language competition in the diaspora (emigrant community). // *Language situation in Latvia: 2010–2015 : A sociolinguistic study*. Rīga : Latviešu valodas aģentūra, 2017 P.123-155 : tab., URL: <http://www.valoda.lv/en/297-2/> ISBN 9789984829470.
- Kļave, E., **Šūpule, I.**, Zepa, B. (2015). Trešo valstu pilsoņu portrets Latvijā. Pētījuma rezultāti. [Portrait of third-country nationals in Latvia. Results of the research]. Rīga: Sabiedrības integrācijas fonds, 2015. 1-108. lpp.
- Zepa, B., Kļave, E., **Šūpule, I.** (2015). Russian-Latvian language conflict in urban settings in Latvia, In: *Humanities and Social Sciences. Latvia*. Vol. 23, Issue 1 (Spring-Summer 2015). University of Latvia. pp. 42-64.
- Šūpule, I.**, Bebrīša, I., Kļave, E. (2014) Analysis of integration of Latvian non-citizens. Rīga: Baltic Institute of Social Sciences, pp. 1-94.
- Šūpule, I.** (2014) *Chapter 17: Latvia*. In: *European Immigration. A Sourcebook*. (ed. Anna Triandafyllidou and Ruby Gropas). Ashgate Publishing Ltd. pp. 211-223.
- Kļave, E., **Šūpule, I.**, Bebrīša, I. (2013) *Etniski heterogēnas pirmsskolas izglītības iestādes: lingvistiskā situācija un sagatavotība bilingvālās izglītības īstenošanai. Pētījuma rezultāti.* (atbildīgā redaktore S.Lazdiņa, recenzente Irina Maslo) Rīga: Latviešu valodas aģentūra. *In English: Ethnic Heterogeneity in Pre-primary Education Institutions in Latvia: Study of Linguistic Situation and Readiness for Implementation of Bilingual Education*. Rīga: Latvian Language Agency. Available online at: http://www.valoda.lv/downloadDoc_934/mid_509 (accessed 26.03.2014.).
- Kļave, E., **Šūpule, I.** (2013) *Nacionālā identitāte un diskurss: teorētiskās refleksijas*. Rīga: LU Akadēmiskais apgāds./ *In English: The monograph „National identity and discourse: theoretical reflections”*. Rīga. University of Latvia, 98.lpp.
- Šūpule, I.** (2012) *Constructions of National and Ethnic Identity in Online Discussions on Referenda Initiatives in Latvia*. In: *Baltic Journal of European Studies (BJES)*. Vol.2, No 1, June 2012. Journal published by Tallinn University of Technology.
- Zepa, B., **Šūpule I.**, Krastiņa, L. (2011) *Integration: Practice and Perspectives*. LAP LAMBERT Academic Publishing GmbH & Co. KG, 270 pp. (ISBN 978-3-8443-2332-0).
- Zepa, B., **Šūpule, I.**, Kešāne, I., Lulle, A., Hazans, M., Žabko, O., Bebrīša, I., Krastiņa, L. (2009) *Immigrants in Latvia: possibilities and conditions of inclusion*. Baltic Institute of Social Sciences. Rīga, lpp. 1-215.

Šūpule, I., Krastiņa, L. (2007) *Atvērtu darba tirgu sievietēm. Pētījumi. Secinājumi.* [Open labour market to women. Researches. Conclusions.] Baltic Institute of Social Sciences, Rīga, lpp. 1-64

Šūpule, I. (2007) *Chapter 15: Latvia*, In: European Immigration. A Sourcebook. (ed. Anna Triandafyllidou and Ruby Gropas), Ashgate Publishing Ltd., pp. 199-210.

Šūpule, I. (2007) *Etniskās attiecības un akulturācijas procesi Latvijā: iedzīvotāju attieksmes pret dažādām akulturācijas stratēģijām.* [Ethnic relations and processes of acculturation in Latvia: attitudes towards different acculturation strategies] Latvijas Universitātes raksti. Socioloģija. 714. sējums (red. Tālis Tisenkopfs), Latvijas Universitāte, 31. – 43.lpp.

Zepa, B., **Šūpule, I.** (2006) *Etnicitātes konstruēšana: politiķi un masu mediji kā nozīmīgākie aģenti.* [Construction of ethnicity: politics and mass media as the most important agents] Latvijas Universitātes raksti. Socioloģija. 701. sējums (red. Tālis Tisenkopfs), Latvijas Universitāte, 109. – 119.lpp.

Zepa, B., **Šūpule, I.** (2006) *Ethnopolitical Tensions in Latvia: Factors Facilitating and Impeding Ethnic Accord*, In: *Latvian-Russian Relations: Domestic and International Dimensions* (ed. Nils Muižnieks), LU Akadēmiskais apgāds.

Šūpule, I. (2005) *Active Civic Participation of Immigrants in Latvia.* Published: 03.06.2005. <http://www.uni-oldenburg.de/politis-europe/download/Latvia.pdf>