

**CURRICULUM VITAE**  
**MIHAILS HAZANS – November 2014**

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Faculty of Economics and Management  
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**EDUCATION**

<b>Institution [ Date from - Date to]</b>	<b>Degree(s) or Diploma(s) obtained:</b>
University of Latvia [1967-1972]	Higher education in Mathematics, diploma with distinction
Institute of Mathematics and Computer Science, University of Latvia [1972-1975]	Candidate of physical and mathematical sciences (granted by Voronezh State University, Russia)
Doctoral student, Faculty of Mathematics and Mechanics, University of St.-Petersburg [1989-1992]	Dr. Math. (granted by University of Latvia)
Summer School of Economics, Stefan Batory Foundation, Olsztyn, Poland [1996]	Certificates in Intermediate Microeconomics and Industrial Organization

**PUBLICATIONS**

**Refereed Journal Articles**

“Ethnic and parental effects on schooling outcomes before and during the transition: Evidence from the Baltic countries”, *J. of Population Economics*, 2008, 21(3): 719-749 (with Ija Trapeznikova and Olga Rastrigina).

“Workers' Valuation of the Remaining Employment Contract Duration”, *Economica*, 2008, 75 (297): 116–139 (with Jos van Ommeren).

“Looking for the Workforce: The Elderly, Discouraged Workers, Minorities and Students in the Baltic Labour Markets”, *Empirica*, 2007, 34(4): 319-349.

“A Stock-Flow Matching Approach to Evaluation of Public Training Program in a High Unemployment Environment”, *LABOUR: Review of Labour Economics and Industrial Relations*, 2007, 21 (3): 503-540 (with Jekaterina Dmitrijeva)

“Does Commuting Reduce Wage Disparities?” *Growth and Change*, 2004, 35 (3): 360-390.

“How parallel markets fuelled chronic shortage in the Soviet official sector.” *Baltic Journal of Economics*, 1999, vol. 2: 3 – 58. Available at SSRN: <http://ssrn.com/abstract=1074502>

**Refereed Working Papers**

“What Explains Prevalence of Informal Employment in European Countries: The Role of Labor Institutions, Governance, Immigrants, and Growth”. *World Bank Policy Research Working Paper* No. 5917, Washington DC: World Bank, 2011/12.  
Available at SSRN: <http://ssrn.com/abstract=1972832>

„Informal workers across Europe: Evidence from 30 European countries.” *World Bank Policy Research Working Paper* No. 5912, Washington DC: World Bank, 2011/12.  
Available at SSRN: <http://ssrn.com/abstract=1972128>

„Unemployment and the Earnings Structure in Latvia.” *World Bank Policy Research Working Paper* No. 3504, Washington DC: World Bank, 2005.  
Available at SSRN: <http://ssrn.com/abstract=659103>

### Book Chapters:

“Emigration from Latvia: Recent trends and economic impact” in OECD, *Coping with Emigration in Baltic and East European Countries*, OECD Publishing (2013), pp. 65-110. doi: 10.1787/9789264204928-en

“Selectivity of migrants from Baltic countries before and after enlargement and responses to the crisis”, in Bela Galgóczi, Janine Leschke and Andrew Watt (eds). *Intra-EU Migration in Troubled Times: Skills Mismatch, Return Migration and Policy Responses*. Farnham, UK: Ashgate (2012), 169-207.

“Labor market integration of ethnic minorities in Latvia”, in Martin Kahanec and Klaus F. Zimmermann (eds), *Ethnic diversity in European labor markets: Challenges and solutions*, Cheltenham, UK – Northampton, MA, USA: Edward Elgar (2011), 163-197.

“The changing face of Latvian emigration, 2000-2010”, in: Brigita Zepa and Evija Kļave (eds), *Latvia. Human Development Report 2010/2011: National Identity, Mobility and Capability*. Riga: University of Latvia Press (2011), 77-101.

“The Post-Enlargement Migration Experience in the Baltic Labor Markets” (with Kaia Philips), in Martin Kahanec and Klaus F. Zimmermann (eds), *EU Labor Markets After Post-Enlargement Migration*, Berlin - Heidelberg: Springer (2010), 255-304 (also available as *IZA Discussion Paper No. 5878* (July 2011), <http://ftp.iza.org/dp5878.pdf>).

“Ethnic minorities in Latvian labour market, 1997-2009: Outcomes, integration drivers and barriers”, in Nils Muižnieks (ed.) *How integrated is Latvian Society? An Audit of Achievements, Failures and Challenges*. Riga, Latvia: University of Latvia Press (2010), 125-158.

“Immigrants’ situation in Latvia: Quantitative data analysis”, in Brigita Zepa and Inese Šūpule (eds), *Immigrants in Latvia: Possibilities and Conditions of Inclusion*, Riga: BISS (2009): 85-110, [http://www.biss.soc.lv/downloads/resources/imigrantu\\_integracija/Imigranti\\_EN.pdf](http://www.biss.soc.lv/downloads/resources/imigrantu_integracija/Imigranti_EN.pdf)

"L'impact des programmes de formation sur les flux de sortie du chômage : L'expérience de la Lettonie" (with Jekaterina Dmitrijeva), in: Hadjila Krifa-Schneider (ed.) *L'élargissement de l'Union Européenne: Quels enjeux et défis majeurs?*. Paris: L'Harmattan editions (collection "L'esprit économique", 2007), 449-470.

"Latvia: Working Too Hard?", in Daniel Vaughan-Whitehead (ed.). *Working and Employment Conditions in New EU member States - Convergence or Diversity?* Geneva: ILO-EC (2005), 161-212. Available at SSRN: <http://ssrn.com/abstract=742124>

„Job satisfaction and its impact on life satisfaction in Latvia“, in: Tisenkopfs, T., Bela, B. (eds), *Quality of life in Latvia*. Riga: Zinatne (2006, in Latvian): 237-264. Available at: [http://www.president.lv/images/modules/items/PDF/item\\_1124\\_Dzives\\_kvalitaate\\_Latvija.pdf](http://www.president.lv/images/modules/items/PDF/item_1124_Dzives_kvalitaate_Latvija.pdf)

### Other publications:

"Riga: Fertility potential, emigration risk and social infrastructure". Research report to Riga City Council (in Latvian), 2013. Available at: [http://sus.lv/sites/default/files/media/faili/riega\\_dzimstibas\\_potencials\\_emigracijas\\_draudi\\_un\\_sociala\\_infrastruktura.pdf](http://sus.lv/sites/default/files/media/faili/riega_dzimstibas_potencials_emigracijas_draudi_un_sociala_infrastruktura.pdf)

"What works when the labour market doesn't?", *Host Country Discussion Paper, Peer Review* on “Workplace with Stipend (WWS) Emergency Public Works Programme”. Mutual Learning Programme, Latvia, 26th - 27th of April, 2012

"Latvian Labour Market in the Time of Crisis" (in Latvian), in: Anders Aslund and Valdis Dombrovskis, *How Latvia came through the Financial Crisis*. Commented Edition (in Latvian). Riga: "Economists Association 2010" (2012), 254-264. ISBN 978-9984-805-78-8

“Informal Workers across Europe: Evidence from 30 Countries”, *IZA Discussion Paper No. 5871* (July 2011), <http://ftp.iza.org/dp5871.pdf>

“What Explains Prevalence of Informal Employment in European Countries: The Role of Labor Institutions, Governance, Immigrants, and Growth”, *IZA Discussion Paper No. 5872* (July 2011), <http://ftp.iza.org/dp5872.pdf>

“Determinants of Employment Status and (In)Formality in Europe: A Nested Logit Approach”. Background paper for *In from the Shadow: Integrating Europe’s Informal Labor*, a World Bank

regional report on the informal sector in Central, Southern Europe and the Baltic countries (Task number P112988), May 2011.

“Teacher Pay, Class Size and Local Governments: Evidence from the Latvian Reform”, *IZA Discussion Paper* No. 5291 (October 2010). <http://ftp.iza.org/dp5291.pdf>

“Teachers’ pay, class size, and local governments: A reform amidst the crisis”, Background study for the World Bank (2010). Republic of Latvia Public Expenditure Review.

“Post-enlargement return migrants’ earnings premium: Evidence from Latvia”, *EALE* 2008 paper No. 541, 2008. Available at SSRN: <http://ssrn.com/abstract=1269728>

“Coping With Growth and Emigration: Latvian Labor Market Before and After EU Accession” (2007). Available at SSRN: <http://ssrn.com/abstract=971198>

“Latvian labor market before and after EU accession”, *Beyond Transition Newsletter*, 2007, 18(1): pp. 10 -11.

“Access to Secondary Education in Albania: Incentives, Obstacles, and Policy Spillovers”, (with Ija Trapeznikova), *BICEPS* working paper, 2006. Available at SSRN: <http://ssrn.com/abstract=912810>

“Access to Secondary Education in Albania,” *Beyond Transition Newsletter*, 2006, 17(3): 13.

“Family Background and Schooling Outcomes in the Baltic Countries” (with Olga Rastrigina, and Ija Trapeznikova), *Beyond Transition Newsletter*, 2005, 16(2): p. 23.

“EU referenda in the Baltics: Understanding the Results at the Regional Level,” *44th ERSA Congress*, Paper No. 138, 2004. Available at SSRN: <http://ssrn.com/abstract=742224>

“Potential Emigration of Latvian Labour Force after Joining the EU and its Impact on Latvian Labour Market”, 2003, *BICEPS* working paper. Available at SSRN: <http://ssrn.com/abstract=739305>

“Returns to Education in the Baltic Countries”, *BICEPS* working paper, 2003. Available at SSRN: <http://ssrn.com/abstract=699623>

“Commuting in the Baltic States: Patterns, Determinants, and Gains,” *ZEI Working Paper* No. B02-2003, pp. 1- 28, [http://www.zei.de/download/zei\\_wp/B03-02.pdf](http://www.zei.de/download/zei_wp/B03-02.pdf)

“Determinants of Inter-Regional Migration in the Baltic Countries”, *ZEI Working Paper* No. B17-2003, pp. 1-35; <http://ssrn.com/abstract=742184>

“Employed and unemployed search: The marginal willingness to pay for attributes in Lithuania, the US and the Netherlands” (with Jos van Ommeren), *ZEI Working Paper* No. B15-2003, pp. 1-28, [http://www.zei.de/download/zei\\_wp/B03-15.pdf](http://www.zei.de/download/zei_wp/B03-15.pdf)

„Determinants of Earnings in Estonia, Latvia and Lithuania” (with Raul Eamets and John Earle), 2003, <http://www.oecd.org/social/soc/2493411.pdf>

„Labour Force Dynamics in Estonia, Latvia and Lithuania” (with Raul Eamets and John Earle), 2003, <http://www.oecd.org/social/soc/2493421.pdf>

„Unemployment Risk Factors in Estonia, Latvia and Lithuania.” (with Raul Eamets and John Earle), 2003, <http://www.oecd.org/social/soc/2493996.pdf>

## KEY QUALIFICATIONS

- Labour markets and human capital in post-communist economies
- Migration and commuting
- Education economics
- Regional disparities
- Applied econometrics
- Programme evaluation
- Survey design
- Policy analysis

## PROFESSIONAL EXPERIENCE

### University of Latvia, Faculty of Economics and Management

Professor (July 2007 - present); Associate Professor (2001-2007);  
Docent (1982-1989, 1992-2001); Senior Lecturer (1978-1982); Lecturer (1975-1978).

*Courses taught:* Labour Economics, Mathematical Economics, Methodology of Economic Research (undergraduate), Practical Research Methodology, Microeconomics, Economic Policy, Investment Portfolio Theory (graduate).

### Freelance consultant and researcher (2001 – present)

#### Institute for the Study of Labor (IZA)

Research Fellow since March 2010

#### Baltic International Centre for Economic Policy Studies (BICEPS)

Research Associate (2002- October 2010)

#### EuroFaculty (Tartu – Riga – Vilnius)

Teaching associate, Student research and exchange co-ordinator (1994-2003)

## RESEARCH PROJECTS

Theme of the research, country (-ies)	Start/end dates	Beneficiary (Contracting authority)	Position, main tasks	Brief description of research (objectives, main activities)
The emigrant communities of Latvia	01/2014-08/2015	Latvian Ministry of Education and Science	Lead researcher	Analysis of emigration and return migration processes. Designing a communication platform for monitoring.
Effective implementation of non-discrimination policies	November 2013 - June 2014	European Commission	Senior expert	Design of a monitoring system (in the framework of the "Progress" programme project)
Recent trends and economic impact of emigration from Latvia	October-December 2012	OECD	Expert	Preparation of a paper for the conference on recent trends and economic impact of emigration in the Baltic countries jointly organized by OECD and Latvian MFA.
Latvia - Who is Unemployed, Inactive or Needy?	May 2012 – April 2013	World Bank	Advisor	Advise on the overall design of the study. Background Notes on Labour Market Developments and Informal Employment. Econometric analysis of Active Labour Market Policies
Emigration risk and fertility potential in Riga	May 2012	Riga City council	Project leader	Designing a survey, analysing the data, preparation of a paper and policy recommendations
Intra-EU labour migration trends at times of the crisis – length of stay, skills, return (the Baltic countries)	July 2010-October 2011	The European Trade Union Institute (ETUI)	Expert	Preparation of a chapter on the Baltic countries for the book "Intra-EU Migration in Troubled Times"

<b>Theme of the research, country (-ies)</b>	<b>Start/end dates</b>	<b>Beneficiary (Contracting authority)</b>	<b>Position, main tasks</b>	<b>Brief description of research (objectives, main activities)</b>
Emigration from Latvia	November 2010 – June 2011	<a href="#">Advanced Social and Political Research Institute</a>	Lead researcher	Preparation of a chapter on trends and pattern of emigration from Latvia in 2000-2010 and on recent migration intentions for "Latvia. Human Development Report 2010/2011"
Multi-country policy study of unregistered employment and the shadow economy	June – December 2010	World Bank	Consultant	Econometric analysis of flows between unemployment, unregistered employment, self-employment and formal employment and their relation to the economic cycle
Evaluation of teachers' pay reform in Latvia	March-June 2010	World Bank	Consultant	Econometric and statistical analysis of administrative and survey data in order to evaluate the change in incentives
Latvian labour market and household vulnerability analysis	May-Dec 2009	World Bank	Consultant	Analysis of Latvian labour market adjustment mechanisms and households' coping strategies during the economic crisis
Immigrants from outside the EU in Latvia	July-Dec 2009	Baltic Institute of Social Sciences (funded by European Integration Fund)	Responsible researcher	Survey design and analysis of survey data in order to describe the situation of recent non-EU immigrants
Labour market integration of ethnic minorities in Latvia	Dec 2008- Dec 2009	Advanced Social and Political Research Institute	Responsible researcher	Analysis of labour market outcomes, integration drivers and barriers
Migration, Latvia, Estonia, and Lithuania	07/2008-12/2008	IZA (Bonn)	Book contributor	Preparation of a chapter for the book „ <a href="#">EU Labor Markets After Post-Enlargement Migration.</a> ” Springer, 2010
Labour market reform and workforce development - Republic of Montenegro (project E0761C)	07/2007-07/2008	<a href="#">European Agency for Reconstruction</a>	Labour Force Survey expert	Scientific support in harmonisation of the Labour Force Survey with the <i>Eurostat</i> requirements
<a href="#">Study on the social and labour market integration of ethnic minorities</a>	02/2007-09/2007	European Commission	Latvian expert	Preparation of the country report and policy recommendations

<b>Theme of the research, country (-ies)</b>	<b>Start/end dates</b>	<b>Beneficiary (Contracting authority)</b>	<b>Position, main tasks</b>	<b>Brief description of research (objectives, main activities)</b>
Latvia Living Standards Assessment	02/2006-06/2006	World Bank	Consultant (labour market)	Statistical and econometric analysis of Labour force survey data to identify the trends in living standards of different social groups
Firm dynamics and productivity growth in ECA region	05/2006-01/2007	World Bank	Latvian expert	Preparation of data and econometric analysis
Reasons and duration of unemployment and social exclusion in Latvia	05/2006-05/2007	Latvian Ministry of Welfare /ESF	Responsible researcher	Econometric analysis of Labour Force Survey and State Employment Agency data. Preparation of policy recommendations.
Gender equality issues in the labour market in Latvia	07/2006-11/2006	Latvian Ministry of Welfare / ESF	Expert	Econometric analysis of Labour Force Survey, Household Budget Survey, and other data
Determinants of wages in Latvia	09/2005-06/2006	Latvian Ministry of Welfare / ESF	Responsible researcher	Econometric analysis of Labour force survey and other data. Preparation of policy recommendations.
<a href="#">Regional studies on socio-psychological portrait of unemployed in Latvia</a>	12/2005-06/2006	State Employment Agency of Latvia /ESF	Project supervisor and lead researcher	Study design, preparation of the questionnaire, analysis of the results, reporting. Preparation of policy recommendations.
<a href="#">Quality of life in Latvia</a>	06/2005-11/2005	<a href="#">Commission for Strategic Analysis</a>	Responsible researcher	Analysis of job and life satisfaction using survey data.
<a href="#">Emigration of Latvian labour force after the EU enlargement</a>	09/2005-10/2005	Latvian Ministry of Economy	Lead expert	Analysing available information on post-enlargement emigration of Latvian labour force. Proposing design of a new study.
Working and employment conditions in new member states: Interaction and socio-economic impact	09/2004-03/2005	<a href="#">International Labour Organization (ILO)</a>	Latvian expert	Case studies. Econometric analysis of LFS data. Preparation of a chapter for a book.
<a href="#">Demand for education in Albania: incentives and obstacles</a>	01/2005-12/2005	<a href="#">CERGE-EI Foundation</a> and <a href="#">Global Development Network</a>	Principal researcher in the <a href="#">Regional Research Competition</a> project	Econometric analysis of Living Standards Measurement Survey. Preparation of a paper.

<b>Theme of the research, country (-ies)</b>	<b>Start/end dates</b>	<b>Beneficiary (Contracting authority)</b>	<b>Position, main tasks</b>	<b>Brief description of research (objectives, main activities)</b>
<a href="#">Labour supply in the Baltic countries</a>	09/2004-11/2004	European Commission	Researcher, in FP5 project <a href="#">ACCESSLAB</a>	Econometric analysis of LFS data to understand the potential for increasing of the labour supply. Preparation of a paper.
Eurasia Labour Market Study, (Latvia, Estonia, Lithuania, Albania )	06/2004-09/2004	<a href="#">USAID</a>	Team leader	Compilation of labour market statistics and policy information for labour market policy database on Latvia, Estonia, Lithuania, Albania
<a href="#">Choice of education in the Baltic countries</a>	01/2004-12/2004	<a href="#">CERGE-EI Foundation</a> and <a href="#">Global Development Network</a>	Principal researcher	Analysis of ethnic and parental effects on the choice of education level.
Labour market study, Albania (for Country Economic Memorandum)	01/2004-06/2004	World Bank	Consultant responsible for labour market analysis	Econometric analysis of LFS, LSMS, and Population Census data with emphasis on unemployment, wages, and migration.
Firm-Level Dynamics and Productivity, Latvia	05/2003-11/2003	World Bank (for World Development Report 2005)	Country expert	Preparation of the data base (in cooperation with Enterprise Register and State Social Insurance Agency) and econometric analysis.
<a href="#">Commuting in the Baltic countries</a>	01/2003-12/2003	<a href="#">CERGE-EI Foundation</a> and <a href="#">Global Development Network (GDN)</a>	Principal researcher	Econometric analysis of LFS data with the objective to find out whether commuting helps to reduce regional disparities
<a href="#">Impact of the free movement of persons on Latvian Labour Market after joining the EU</a>	01/2003-08/2003	Bank of Latvia	Principal researcher	Carrying out a survey, statistical and econometric analysis of results. Preparation of medium-term forecast.
Labour market study, Latvia (for Country Economic Memorandum)	01/2003-06/2003	World Bank	Consultant (labour market analysis)	Econometric analysis of LFS data with the aim to understand the reasons of unemployment and the earnings structure.
<a href="#">Inter-Regional Mobility of Labour in the Baltic countries</a>	01/2003-04/2003	European Commission	Researcher, preparation of a paper for FP5 project <a href="#">ACCESSLAB</a>	Analysis of migration trends and econometric analysis of determinants of migration decisions.
<a href="#">Labour Market and Social Policies in the Baltic Countries</a>	2001-2002	OECD	Consultant, analysis of Latvian and Lithuanian data	Econometric analysis of LFS data aimed at preparation of policy recommendations how to improve labour market performance

**OTHER PROFESSIONALLY RELATED ACTIVITIES:**

Period	Description
03/2012-05/2012	Host country expert at the Mutual Learning Programme's Peer Review Meeting on Emergency Public Works Programme in Latvia
05/2011-	Member of Advisory Board, Latvian State Employment Agency
01/2008-05/2012	Member of Management Committee of the <a href="#">COST Action IS0701</a> "Comparative analysis of enterprise data: Industry dynamics, firm performance, and worker outcomes"
2004-2013	International expert: <a href="#">The Dutch Social Science Research Council</a> (PhD project application - 1), <a href="#">University of Tartu</a> (PhD opponent - 2, staff evaluation -1), <a href="#">The Estonian Science Foundation</a> (postdoc project application -1)
2005-2010	<a href="#">Global Development Network</a> Regional Research Competition referee
2004-2013	Referee, <a href="#">Growth and Change</a> (1), <a href="#">Journal of Population Economics</a> (1), <a href="#">Regional Studies</a> (1), <a href="#">Review of Regional Studies</a> (1), <a href="#">Scottish Journal of Political Economy</a> (1), <a href="#">Baltic Journal of Economics</a> (1), <a href="#">Journal of Baltic Studies</a> (1), <a href="#">Eastern Journal of European Studies</a> (1), <a href="#">European Journal of Industrial Relations</a> (1), <a href="#">International Journal of Manpower</a> (1)
09/2008-11/2008	<a href="#">European Training Foundation</a> project „Labour market governance”, organisation of a high-level study visit by Montenegrin labour market stakeholders to Latvia.
2005	Expert responsible for EURES evaluation in Latvia for EU-wide project <i>EE10232</i>
2003	Latvian expert at the Peer Review Meeting on <a href="#">Disability Management in the Netherlands</a>
12/2003	Visiting Professor, Centre d'Etudes des Politiques Economiques, University of Evry
10/2002	Visiting Fellow, Center for European Integration Studies (ZEI), University of Bonn
09/2002	Short-term visiting researcher, Institute for Study of Labour ( <a href="#">IZA</a> )

**RECENT CONFERENCE PRESENTATIONS**

*Coping with Emigration in The Baltic and East European Countries: Lessons Learned and New Challenges*, Riga, Latvia, April 2, 2014, <http://www.sseriga.edu/en/news-and-events/upcoming-events/copingwithemigration.html>

*Labour Mobility and Transnationalism in the Nordic-Baltic Region*, Tallinn, Estonia, March 7, 2014, <http://www.norden.ee/en/regional-cooperation/population-development/labour-mobility-and-transnationalism>

*Beyond Recovery: Foundations for Inclusive Growth in Latvia*, International conference co-organised by the Latvian Ministry of Welfare and the World Bank. Riga, June 3, 2013. <http://www.worldbank.org/en/events/2013/06/03/inclusive-growth-in-latvia>

*Follow-up Technical Seminar for the Conference "Beyond Recovery: Foundations for Inclusive Growth in Latvia"* co-organised by the Latvian Ministry of Welfare and the World Bank. Riga, June 4, 2013.

*The economic impact of emigration in Latvia and the other Baltic countries: Challenges and policy implications*. 17 December 2012, Riga. International conference co-organised by the Latvian Ministry of Foreign Affairs and the OECD.

*EALE 2012* (Annual Conference of European Association of Labour Economists), 20-22 September 2012, Bonn.

*5th IZA/CEUR Workshop on EU Enlargement and the Labor Markets: Migration, Crisis and Adjustment in an Enlarged E(M)U II*. 12-13 October, 2012, Budapest

*IZA/CEUR Workshop "EU Enlargement and the Labor Markets - Migration, Crisis and Adjustment in an Enlarged E(M)U"*. Budapest, July 2011.



IZA/World Bank Workshop “*Institutions and Informal Employment in Emerging and Transition Economies*”. Bonn, June 2011.

ETUI workshop “*Intra-EU labour migration trends in times of the crisis – length of stay, skills, return migration and political responses*”, Brussels, March 2010.

IZA Employment Seminar: “*The Current Crisis and the Labor Market*”, Brussels, Nov. 2009

International Conference on Integration Policy “*Inclusion Unaffordable?*”, Riga, Nov. 2009

Second Conference of Marie Curie RTN “*Transnationality of Migrants*”, Louvain-la-Neuve, Jan. 2009

13th International Metropolis Conference “*Mobility, Integration, and Development in a Globalised World*”, Bonn, October 2008

European Association of Labour Economists (EALE) Conference 2008, Amsterdam

Comparative Analysis of Enterprise Data (CAED), Budapest, May 2008

First Conference of Marie Curie RTN “*Transnationality of Migrants*”, Riga, October 2007

4th Nordic Econometric Meeting, Tartu, May 2007

IZA Workshop „*Social and Labor Market Integration of Ethnic Minorities*”, March 2007

European Association of Labour Economists (EALE) Annual Conference 2006, Prague

**LANGUAGE SKILLS:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
English	excellent	excellent	excellent
Latvian	excellent	excellent	excellent
Russian (mother tongue)	excellent	excellent	excellent

I have many years of experience in teaching and academic writing in English, Latvian, and Russian. I can also read and evaluate documents related to labour market issues in Serbo-Croatian.

#### **MEMBERSHIP OF PROFESSIONAL BODIES**

[European Economic Association](#);  
[European Association of Labour Economists](#);  
[Global Development Network](#);  
[Social Science Research Network](#).

#### **AWARDS AND DISTINCTIONS**

- 2012 - Included in the list of top 10 achievements of Latvian science in 2012 for the study “*Selectivity of migrants from Baltic countries before and after enlargement and responses to the crisis*”,  
[http://www.lza.lv/index.php?option=com\\_content&task=view&id=1599&Itemid=87](http://www.lza.lv/index.php?option=com_content&task=view&id=1599&Itemid=87)
- 2011 - The *Spidola* award (for research on emigration from Latvia). *Spidola* is awarded annually by *Economists Association 2010* for a person's contribution to promoting economic freedom in Latvia.
- 2003-2005, 2008, 2010, 2012 - Latvia's Economic Development Forum and Latvian Econometric Association, for supervision of award-winning students' BA and MA theses.

#### **RECENT INVITED LECTURES**

Diaspora Studies Summer School co-organised by the Latvian Ministry of Foreign Affairs and University of Latvia Foundation. Jurmala, June 26, 2013: *Recent trends and economic impact of emigration from Latvia*

Swedish Chamber of Commerce in Latvia, May 15, 2012: *Situation in the Latvian labour market*. <http://www.scc.lv/?DocID=684>

The Aleksanteri Institute (University of Helsinki) and the Rosentals Society, April 18, 2012: *The changing face of Latvian emigration ...and the changing face of Latvia*. <http://www.helsinki.fi/aleksanteri/english/news/events/network.html>

Latvian Ministry of the Foreign Affairs, the working group on diaspora issues, April 16, 2012: *The changing face of Latvian emigration ...and the changing face of Latvia*.

Baltic Sea Region University Network and Baltic Sea Region rectors meeting and seminar "Legislation, Governance Structures and Economics of Education", Riga, April 12, 2012: *Benefits from university education: Public and private effects on income, health, job satisfaction and quality of life – evidence from around the world*.

Latvian Parliament (the Saeima), Demography Subcommittee, March 13, 2012: *Demographic challenges for Latvia in the context of free movement of labour within the EU*.

American Chamber of Commerce in Latvia Outlook seminar, March 1, 2012. *Demographic challenges for Latvia in the context of free movement of labour within the EU*. [http://www.amcham.lv/data/Latvia%20-%20changing%20face\\_Hazans\\_AmCham.pdf](http://www.amcham.lv/data/Latvia%20-%20changing%20face_Hazans_AmCham.pdf)

Annual "Business Forecasts" conference of the *Dienas Bizness* newspaper, November 5, 2010: *Recent labour market trends in Latvia and Eastern Europe*.

Latvian Teachers Trade Union Council, October 15, 2010: *Evaluation of the teachers pay reform*.

Latvian Ministry of Education and Science, Working group on "Money follows student", June 10, 2010: *Evaluation of the teachers pay reform*.

"Economists Association 2010" spring session, May 22, 2010: *Latvian Labour Market during the Recession*.

Bank of Estonia open seminar, February 11, 2010: *Adjustment of Latvian Labour Market to the Crisis*.

## **RECENT PUBLIC PRESENTATIONS (with media coverage)**

Structural or cyclical? Unemployment in Latvia since 2008-09 Financial Crisis. March 1, 2013. <http://www.sseriga.edu/en/news-and-events/upcoming-events/presentation.html>

The changing face of Latvian emigration: 2000-2010 (as a part of presentation of the Latvian Human Development Report 2010/2011. June 20, 2012. <http://www.lu.lv/eng/news/t/12435/>

Who lives in Latvia today? A snapshot of real demographic situation. September 12, 2011, <http://www.lu.lv/zinas/t/7594/>; <http://www.baltische-rundschau.eu/2011/09/14/dem-baltikum-laufen-die-leute-davon/>; <http://www.bloomberg.com/news/2011-11-21/latvia-may-see-further-emigration-in-next-3-4-years-leta-says.html>

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